



Hollywood Foreign Press Association
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Dear Publicist,

Thank you for participating in our conversations last week – we appreciated the chance to hear your feedback and discuss some of the outstanding issues we are working to address.

As the newly elected President of The HFPA and newly appointed Interim CEO, we want to make sure to be responsive to your concerns and these meetings provided valuable feedback about additional reforms we can consider and adopt going forward.

Some of you may have already heard that we will be moving forward with awarding the 79th Golden Globe awards and while we are still evaluating and determining details of the evening, we want to make you aware that we are announcing the timeline for the Golden Globes today. The details of that timeline are attached.

Over the past six months, significant material changes have been made to address the structural inefficiencies and inadequate checks and balances within the organization in order to restore the Golden Globes to its position of prominence with audiences around the world.

As part of this mission, we have welcomed our largest and most diverse incoming class of 21 new members in the Association's 78-year history, marking a 20% overall increase in membership, with 29% of the Class of 2021 members identifying as Black, 24% as Asian, 29% as Latinx, and 19% as Middle Eastern/North African; electing a new Board of Directors, including three independent non-members, and adding five external advisors to the Credentials Committee, along with three elected members to review membership applications.

In addition, all members will be re-accredited to make sure they meet the membership standards as defined by recent reforms; all members have been through and will continue with DEI training and have signed the new HFPA Code of Conduct and are subject to a new grievance process.

We recognize that the comments and criticisms the HFPA received rightly forced the Association and membership to critically look inward and make significant structural and cultural changes benefitting diversity, inclusiveness and more equitable treatment of all stakeholders. We believe in building on this work and continuing a dialogue and invite your participation in the newly announced Reimagine Coalition partnership with the NAACP to promote greater diversity in Hollywood.

We look forward to your feedback and our continued conversation with our valued stakeholders.

Very truly,

Todd Boehly and Helen Hoehne