Television Production Back to Work Proposal

1) PPE:
   a) Gloves: Although the continuous wearing of gloves is not a requirement, it is recognized that the wearing of gloves in a number of circumstances is an effective form of protection.
      i. Gloves, provided by the Employer, are to be worn when handling potentially contaminated equipment or items such as, but not limited to, dolly track, dance floors, apple boxes, ladders, or piece of equipment or items that has been used by individuals outside of the Grip department.
      ii. Gloves are to be cleaned/sanitized immediately after use. In the event it is impracticable to clean/sanitize gloves immediately following use, gloves are to be discarded and fresh gloves are to be issued.
      iii. It is highly recommended that HyFlex, MaxiFlex, or the equivalent type gloves are to be used.
      iv. In the event a person wishes to wear gloves throughout the course of the shift, the guidelines for hand washing/sanitizing shall apply to gloves.
   b) Face masks:
      i. Face masks shall be worn in accordance with the directives issued by the Employer.
      ii. Crew members shall be allowed to provide for their own face masks provided said face mask meets the minimum standards required by the Employer (bandanas are not considered to be an acceptable face mask).
      iii. Employees shall have adequate opportunities to remove their mask and get fresh air.

2) Cleaning/Sanitizing/Disinfecting: A person, or people, shall be designated for the purpose of cleaning/sanitizing/disinfecting equipment as needed and appropriate throughout the shift of work.
   a) Training and education on the proper materials to be used shall be provided by the Employer. Said training shall include the proper use of cleaning/sanitizing/disinfecting materials appropriate for the equipment and or items being cleaned/sanitized/disinfected.
   b) A secondary staging area is to be established for equipment that is potentially contaminated, equipment that is used by people outside of the Grip department, or equipment and items as deemed appropriate.
3) **Hand washing/Sanitizing:**
   a) Recognizing that restroom entrances and egress can act as a choke point for employees, the employer shall ensure that a sufficient number of clean and sanitary restroom facilities are available at all times.
   b) Hand washing/sanitizing shall take place at the beginning and end of each shift of work and at least every two (2) hours thereafter. Members of the crew will be reminded to follow this recommendation through direct communication by the Best Person.
   c) The Employer shall provide hand sanitizer to be placed in the immediate work area such as carts, or other places of convenience.
   d) The Employer shall provide for handless hand washing stations at or near the work site.

4) **Commonly Used Tools and Equipment:**
   a) Tools and equipment used throughout the course of the shift shall be cleaned/sanitized/disinfected between shifts. Said cleaning/sanitizing/disinfecting shall be done in coordination with the Producer of their representative.
   b) Equipment and items used by other departments, or individuals outside of the Grip department are to be cleaned/sanitized/disinfected upon return to the Grip department and is not to be placed back into service till such time that said equipment or items have been cleaned/sanitized/disinfected.
   c) Special attention is to be paid to equipment that is/has been under foot (ladders, dance floors, cable etc.). This equipment should be cleaned/sanitized/disinfected more often.
   d) Power tools must be cleaned/sanitized/disinfected between use. A procedure shall be developed on each production to ensure adherence to this practice.
   e) Each employee is to be watchful for equipment that may have become contaminated and will report to the Key Grip or Best Person, any equipment that may have become contaminated. Said equipment shall then become subject to the procedures as described in 4b.

5) **Personal Tools, Clothing and effects.**
   a) Grips are to have a full compliment of the tools as contained in the Agreement between the AMPTP and IATSE Local Eighty.
   b) Personal tools shall not be shared among employees. If in the event a personal tool is used by someone other than the owner of the tool, said tool must be cleaned/sanitized/disinfected prior to further use.
   c) A secured space shall be designated for the storage of personal clothing and effects for employees that is separate for the placement of personal tools.
   d) The employer shall provide clear plastic bags suitable for the storage of personal clothing.

6) **Personnel:**
   a) The Key Grip should engage the Producer, or their representative in discussions regarding the continuous employment of day players in order to ensure continuity of known personnel on the set.
b) In the event additional manpower is required, attempts should first be made to secure the additional manpower from other Grip crews on said production (i.e. construction, rigging).

Respectfully submitted,

Bill Baker    Bobby Fischer    Jason Tuell  
Jason Hodges  John Janusek    Kevin Dean   
Le Richardson Mike Catanzarite Scott Hatley  
Shane Brott   Steve Cardarelli

Deadline