



INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES, MOVING PICTURE TECHNICIANS,  
ARTISTS AND ALLIED CRAFTS OF THE UNITED STATES, ITS TERRITORIES AND CANADA

August 16, 2018

Ms. Cathy Repola  
National Executive Director  
I.A.T.S.E. Local No. 700  
7715 Sunset Boulevard, Suite 200  
Hollywood, CA 90046

Dear Sister Repola:

I write to address a number of serious and troubling matters arising from your statements and certain activities surrounding the recently concluded negotiations for the Producer-IATSE Basic Agreement.

Local 700 was the only one of thirteen IATSE locals present in negotiations that had no elected officers or bargaining unit members present for the general negotiations. This raises a number of concerns. Most importantly, no working members from 700 had access to the actual facts, developments, and proposals, which you have repeatedly skewed. Furthermore, you entered these negotiations acting with authority reserved only for democratically elected union officials under the Labor Management Reporting and Disclosure Act (LMRDA) and in so doing violated federal labor law.

You have repeatedly complained (including at the recent General Executive Board meeting – in open session) about Local 700 member-owned companies paying their fair share of contributions to the Motion Picture Industry Pension and Health Plans (MPIPHP). The additional \$0.75 per hour in each year of the new agreement from companies that do not meet the residual threshold of \$15 million will shore up funding of the plans securing a dignified retirement for our members. Your public complaints to such a provision are antithetical to the principals of trade unionism. I urge you to consider who exactly you are supporting—employers or the members. Not only is your position a conflict of interest, it is likely a breach of your fiduciary duties as a Director of the MPIPHP.

Your ongoing propaganda campaign is born of motivations beyond the interests of the membership. An activity which is selfish, divisive and irresponsible.

Sincerely,

Matthew D. Loeb  
International President

MDL:at

207 West 25th Street  
4th Floor  
New York, NY 10001  
Tel: 212-730-1770  
Fax: 212-730-7809

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